



# ETHICAL EMPLOYMENT CHARTER



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# ETHICAL RECRUITMENT STRATEGIES

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*“ We will follow the process of hiring candidates that is based on transparency & fairness, upholding honesty, responsibility, respect & trust.”*



In the expanding global job market, both residents and non-residents are increasingly drawn to job opportunities in the UK, enticed by the country's dedication to ethical practices and the promise of enhanced livelihoods. Well-regulated public and private employment agencies are pivotal in connecting available jobs with qualified workers.

However, concerns arise about unscrupulous agencies operating outside legal boundaries, particularly impacting low-skilled workers. Addressing these issues is crucial for fostering fair labor markets that align with the standards and expectations prevalent in the UK job market.

# UNETHICAL RECRUITMENT PRACTICES

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the trafficking or  
forced migration of  
candidates



knowingly  
promising a job  
that does not exist



charging illegal/  
unreasonable  
employment fees



misleading candidates  
about terms of  
employment



recruitment processes  
that are unclear & not  
documented



failure to provide writ-  
ten contract.

# ETHICAL RECRUITMENT PRACTICES



transparent  
documentation



free from  
discrimination



job description/  
benefits explained in  
native languages



understanding of  
terms of employment  
before signing  
contract



legal & reasonable  
recruitment fees

# ETHICAL RECRUITMENT PRACTICES



due diligence on  
agents & third  
parties.



observation &  
monitoring during  
recruitment drive



understanding of  
third party payments.



understanding of  
new employees  
job description



candidates  
understanding of  
UIG UK support

# POST-PLACEMENT SUPPORT

UIG UK will act as a mentor and provide continued support to the candidates to help retain and to ensure that the productivity of the assigned staff are the right fit for both clients & candidates





# Thank you

Reach out to us at

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